

# Does a career in one company still work?

Answering the question of how many of today's CEOs started their careers at the company they now run

## Career path stats for the FTSE 100

Overall percentage of FTSE 100 CEOs



19% of current FTSE 100 CEOs started work at the company they are now CEO of

28%

28% of current FTSE 100 CEOs who were internal appointments, started at the company they are now CEO of

Percentage of Internal Appointments



Percentage of CEOs who started in UK Listed companies



40% of the CEO's who started at a UK listed company have ended up running the company they are now CEO of

## What can we learn?

### Loyalty and company knowledge are still important

The fact that so many CEOs have spent their career at one company is important and striking.

How we build a career is challenging in a world of shortening time scales. These numbers show that for a significant minority of CEOs the way to the top of a major business has been about patience, loyalty and dedication to one business.

However, when you dig further into these people's careers you find that the fact they have spend all their career in one company does not mean they did not progress fast, they did. By the time they were 30 all of these CEOs were in major roles with executive responsibility for large business areas. Speed and loyalty are not contradictions.

Data points - Data accurate at December 1 2013

The FTSE 100 has 101 companies listed

Data Sources

Board Ex, Company Websites, Wikipedia

Company classifications are taken from the Times

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